



Certified Resident Aide

About Us

The Sheyenne Care Center is a 170 bed long-term care facility located in the heart of Valley City, ND. We are sponsored by the Sisters of Mary of the Presentation Health System, a not-for-profit organization dedicated to helping communities provide quality health care services along with Christian compassion. We are a Catholic facility comprised of around 260 dedicated employees who come together as a team to provide quality and compassionate care to our residents.

Position Summary

Our CNAs are the primary caregivers for our residents. They are responsible for doing daily cares for each resident under the supervision of our nurses.

Our Mission

Sheyenne Care Center, inspired by the Sisters of Mary of the Presentation, serves those in our care with respect and compassion as we strive to fulfill the healing mission of Jesus.

RESPECT Philosophy

Relationships

Relationships are purposely developed and nurtured among residents, families, staff, and community.

Environment

Environment is homelike and hospitable.

Stewardship

Stewardship of our resources is using responsibly all that we have been given.

People Directed

Maximizing choices enables people to have control of their lives and is essential to maintain human dignity.

Ethical

We are guided by the ethical and religious directive for Catholic healthcare in all our decision making.

Compassionate Care

Each person's life is of utmost value and deserves respect and care at all stages of life.

Teamwork and Dedication

All team members are individually responsible and accountable to promote and atmosphere of service and open communication between residents, family, and staff.

Job Duties

Some of the many duties our CNAs are responsible for include:

- Providing quality and compassionate care to our residents
- Assisting residents with bathing, eating, and grooming
- Transporting residents by use of gait belts, lifts, etc.
- Helping residents with walking and other exercises
- Charting the daily activities/cares done with each resident
- Communicating/providing customer service to residents and their family members

Wages and Benefits

Our starting salary range for CRAs is \$13.41 - \$17.43, depending on years of experience. We also offer annual pay increases and a variety of benefits. Benefits and paid time off are available to all full-time employees (over 30 hours per week). We also offer tuition assistance for our employees who attend school to obtain their RN or LPN. Please inquire for further details.

Differential Pay

- \$0.25 per hour shift differential pay with evening shifts
- \$1.00 per hour shift differential pay for night shifts
- \$0.75 per hour differential pay for shifts in our Special Care Unit

Job Requirements and Experience

Applicants must have a current certification issued by the North Dakota Department of Health. Prior certified nursing assistant experience is appreciated but not required. We offer CNA classes for those interested in becoming a CNA as well.

Shifts Available

7am - 7:30pm	3pm - 11:30pm
7am - 3:30pm	4pm - 9pm
8am - 5pm (CRA Helper)	4pm - 4:30am
8am - 5pm (Functional Maintenance Assistant)	7pm - 7:30am

We have positions with as little as 16 hours per pay period (two weeks) to as much as 80 hours per pay period available to best fit your schedule.

Please visit our website at www.sheyennecarecenter.com for more information about who we are and what we have to offer our employees. We look forward to having you as part of our team!

Ways to apply at the Sheyenne Care Center:

- In person at 979 Central Ave North, Valley City, ND 58072
- By email to SCC.careers@smphs.org
- By fax at (701)845-8249

Feel free to contact our employment recruiter with any questions at (701)845-8222.