# **Certified Resident Aide**

### **About Us**

Sheyenne Care Center is a 170 bed long term care facility owned and operated by the Sisters of Mary of the Presentation Health System. We are the people of Catholic Healthcare, Fostering deep respect for the uniqueness of each person. We believe that aging is a lifelong process. Our care philosophy is called "**RESPECT**".

## **Mission Statement**

**Sheyenne Care Center**, inspired by the Sisters of Mary of the Presentation, serves those in our care with respect and compassion as we strive to fulfill the healing mission of Jesus

## RESPECT Philosophy

**Relationships** are purposely developed and nurtured among residents, families, staff and community. Consistent relationships between residents and staff build trust and enhance continuity of care.

**Environment** is homelike, offering Christ-like hospitality to enhance socialization, independence and dignity.

**Stewardship** is using responsibly all of our God-given gifts.

**People-directed Care** honors residents' choices, encourages them to maintain control of their lives and preserves their human dignity.

**Ethical Care** is guided by the Ethical & Religious Directives for Catholic Healthcare Services in all our decision-making. We act on behalf of justice for all, especially for the poor and the most vulnerable in society.

**Compassion** calls us to love and respect those in our care as Jesus would, recognizing the individuality of each person and responding to their physical, emotional, spiritual and social needs.

**Teamwork** commits us to the common good by serving with Spirit-filled joy and integrity. All team members are individually responsible for promoting an atmosphere of service and open communication among residents, family and staff

#### **General Job Duties**

- Assisting our residents with eating, bathing, grooming
- Take Vitals
- Weigh Residents
- Lift and transport residents
- Assist residents with walking and other exercises
- Documentation on Residents daily living activities

### **Pay Range**

\$12.77 – \$16.60 an hour, depending on experience

## **Shift times**

7:00am - 3:30pm	11:00pm - 7:30am	7:00am - 7:30pm
3:00pm - 11:30pm	4:00pm – 9:00pm	7:00pm - 7:30am